

Creating Leadership Excellence

Leadership fundamentals

Modular core programs cover all the essential competencies of being an effective executive: people management skills, coaching, and managing on performance indicators. For an effective competency development, we use the right assessment to determine which training programs will address specific competence gaps.

Advance management programs

DOOR helps you develop the critical management, leadership, and coaching competencies of your management team. After defining where the individual gaps for each participant lie, we design tailor-made training programs to seal the gaps in your people's competencies.

Leadership style

We measure your current leadership style, then carefully define the desired style, and finally guide your management in this direction.

Managing high performance teams

We develop individuals into synergetic high performance teams. Starting with an assessment of your current team effectiveness and team performance, we then help you to define measurable objectives and team development programs in order to obtain and manage your own high-performance teams.

Management programs related to your type of business

Every organization has its own business and leadership model. DOOR aligns all training programs, targeting specific business and leadership models.

Passion

You will experience that DOOR facilitators and consultants are passionate about Creating Leadership Excellence, in order to improve your results. Getting the best out of your people will create the winning team.

The programs we offer cover all the essential competencies to lead effectively and increase performance in teams and organizations. The leadership excellence framework encompasses personal mastery, leading teams and organizational effectiveness.

DOOR Core Capabilities: Global presence and local excellence

- Developing world-class leaders who inspire
- Creating high performance teams
- Facilitating change



Your Strategic Leadership Partner

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Modules for Creating Leadership Excellence

Personal Mastery	Leading Teams	Organizational Effectiveness
<ul style="list-style-type: none"> ▪ Appreciative Inquiry: <i>Staying Centered in Confusing Times</i> ▪ Assertive Communication ▪ Business Acumen ▪ Business Writing ▪ Career development: <i>Planning Your Career Through Scenarios</i> ▪ Creativity and Innovation for Business Performance ▪ Difficult Conversations ▪ Effective Communications: <i>Say What You Mean and Mean What You Say</i> ▪ Executive Learning Sessions ▪ Find Your Strength First! <i>How to Discover Where You're Good At and Develop It</i> ▪ Increase Your Cultural Intelligence: <i>Fostering Cross-Cultural Collaboration and Synergies</i> ▪ Learning to Learn: <i>The Power of Metacognitive Learning</i> ▪ Life Strategy: <i>Achieving Greater Happiness & Success in Life</i> ▪ Negotiation skills ▪ Nonverbal Communication: <i>Harness the Power of Non-verbal Communication and Language</i> ▪ Personal Effectiveness ▪ Personal Financial Management ▪ Personal Mastery ▪ Positive "No" ▪ Precision Questioning and Answering (PQ&A) ▪ Prioritizing Effectively: <i>How to Best Use Your Time and Resources</i> ▪ Increasing Proactivity and Engagement ▪ Professional Efficiency Through Better Time, Space and Information Management ▪ Problem Solving and Decision Making (PSDM) ▪ Self-Managed On-boarding: <i>Practical On-boarding Steps and Transition Acceleration Within the First 90 days</i> ▪ Stress Management: <i>Be Happy at Work With a Stress-free Life</i> ▪ Telephone Etiquette ▪ Time Management: <i>How to Beat Work Overload, Increase Your Effectiveness and Achieve More</i> ▪ Understanding Emotional Intelligence ▪ Work Life Balance: <i>Creating a Meaningful Balance of Work, Family, Time and Money</i> 	<ul style="list-style-type: none"> ▪ Action Learning <i>The Profound but Simple Way to Achieve Added Value in Teams</i> ▪ Advanced Facilitation Skills ▪ Brainstorming in Teams ▪ Coaching for Performance ▪ Facilitative Leadership ▪ Succeeding as First-time Managers: <i>Essential Skills</i> ▪ Going for Results ▪ Influencing: <i>Gain the Power to Reach Your Desired Outcome</i> ▪ Leader as Facilitator ▪ Leading with Emotional Intelligence ▪ Managing Difficult People ▪ Managing Effective Meetings ▪ Managing Virtual Teams ▪ Measure Productivity: <i>How to Measure Employee Performance</i> ▪ Organizational Money Coaching ▪ People Motivation ▪ Powerful Virtual Presentation ▪ Presentation with Impact ▪ Project Management Certification ▪ Foundations of Project Management ▪ Team Building ▪ Winning Team Communications with Emergenetics® 	<ul style="list-style-type: none"> ▪ Achieving Results Through People ▪ Achieving Results Through Resources ▪ Improving Results Through Breakthrough Performance ▪ Business and Resource Planning ▪ Change Management ▪ Creating Value Through Internal Consultancy ▪ Leading in Network Organizations ▪ Managing Global Diversity ▪ Performance Leadership ▪ Principle-centered Leadership ▪ Risk Management ▪ Scenario Planning ▪ Once Upon a Business: <i>Creating Shared Vision Through Storytelling</i> ▪ Strategic Business planning ▪ Strategic Management ▪ Strategic Thinking

Assessments

<ul style="list-style-type: none"> ▪ Assessment Center ▪ Lumina Spark ▪ Emergenetics® ▪ Extended DiSC® 	<ul style="list-style-type: none"> ▪ CareerLeader® ▪ SHL® ▪ Profile 360 ▪ OCAI online
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Our Programs:

- based on Leadership, Business & Industry
- have a modular structure & are tailor-made
- ensure training effectiveness is measurable
- seek to strategically align training at all levels
- offer performance and individual orientation

We also provide:

- Business improvement consulting
- Training the (master) trainer with associated certification.
- Global learning & development management

If you bring in outside help to increase the performance of your organization, or to address strategic issues in your organization, what is important at the end of the day is the return on your investment. DOOR understands this perfectly. You can expect measurability in DOOR services and a realistic conversion of your investment into your bottom line results.

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